



Accreditation E-Learning Series



Gain access

*to the full accreditation technology and
knowledge-base*

Develop a real-world understanding
*of internationally recognized tools for integration
into workplace designs*

Join a worldwide network

*of over 10,000 HR professionals and access
international Communities of Practice*

Discover a wealth of ideas and practical applications

for achieving business and people objectives

Expand your expertise portfolio
and organizational toolkit

E-Learning with Team Management Systems

Team Management Systems (TMS) is recognized as a worldwide leader in the development and application of integrated systems of work-based, research-proven assessments and feedback instruments.

As experts in teamwork we specialize in e-learning solutions that deliver not just training but a true learning experience through a flexible and integrated media design.

The *Accreditation E-Learning Series* offers a flexible alternative to traditional public accreditation workshops. The modules use real-world learning and theory to highlight key applications and workplace objectives. They give you the tools and knowledge to implement new and improved paths for personal, team and organizational development.

With online performance support available through our E-Coaches, interactive simulations using real-world case studies, games, ROI through evaluations and self-assessments, a personal Knowledge Center and 12-month review access to module content – you will be well equipped to empower change and development for both yourself and those in your team/organization.

Accreditation @ TMSLearnOnline.com



Team Management Systems Accreditation is required to access and work with the Team Management Systems assessments. The *Accreditation E-Learning Series* offers the opportunity to develop expertise in the conceptual frameworks and practical applications of the Team Management Systems instruments through online self-accreditation.

At TMS we understand that each learner requires a different learning approach and online experience. The accreditation e-learning modules are provided in a flexible learning environment that allows fast-tracking through 'direct pathing'. *Enriched Learning Layers* allow an in-depth approach for those with specific interest areas or additional learning requirements. In each content step, *Key Learning Objectives* are provided to help you identify and target your learning points.

E-Coaches are provided online to assist with the content as you proceed through the module. As a further step in tailoring your learning process, you can also choose the *Coaching Plus* option that is offered with all of our global e-solutions. This option gives you access to personalized coaching from an experienced TMS Network Member. Your personal coach will assist you in applying the content and theory to specific personal, team or organizational development objectives.

Your achievement in mastery of the TMS concepts is recognized internationally by your official Accreditation Certificate which is awarded at the successful completion of the module.

Accreditation e-learning modules currently available are:

- *Self-Accreditation: Team Management Profile*
- *Self-Accreditation: Types of Work Profile and Team Performance Profile*
- *Self-Accreditation: Strategic Team Development Profile*
- *Self-Accreditation: Linking Skills Profiles*
- *Self-Accreditation: Opportunities-Obstacles (QO₂TM) Profile*
- *Self-Accreditation: Window on Work Values*

Module Features

The TMS E-Solutions have a number of key features:

- User-friendly learner interface
- No learner prerequisites
- An asynchronous individual e-learning environment
- An *E-Coach* learner support system that provides on-demand technical and content assistance
- Low bandwidth requirements
- Self-paced learning allowing unlimited logins/learning sessions
- A flexible learning environment that allows both fast-tracking and an in-depth approach through *Direct Pathing* and *Enriched Learning Layers*
- Online profile questionnaires and personal Profiles to assist with personal development and content understanding
- Personal *Knowledge Centers* with real-world application assistance and post-accreditation materials and resources
- ROI through online learner assessments/evaluations that ensure participants gain the key learning points from content
- Targeted content focus through *Key Learning Objectives* and *Self-Assessments*
- Continuous learning available online through content revision options

Benefits of Accreditation

By undertaking an accreditation e-learning module you will:

- Complete the program in your own home or office – no loss of time through travel
- Choose a cost-effective method of gaining access to the full TMS accreditation technology and knowledge-base
- Work through the module at your own pace – no need to block several days out of your busy schedule
- Tailor and follow your preferred learning path within our integrated media package of video, module and CD-ROM publications to reinforce learning
- Receive a complimentary Profile giving personalized feedback
- Gain a practical and real-world understanding of how you can use TMS tools to help clients and colleagues achieve business objectives
- Join our worldwide network of over 10,000 human resource professionals who have used the Margerison-McCann Team Management Systems Profiles to enhance the personal, team and organizational performance of more than one million people
- Gain access to our Communities of Practice which provide ongoing quality service and support and keep you up-to-date with the full range of Team Management Systems products and events

Getting Started

Further Information: Individual module layouts and prices can be viewed online at TMSLearnOnline.com or by contacting your local [TMS office](#).

Testimonials are also available online at TMSLearnOnline.com and case studies are available in the *Team Management Systems Case Studies Collection*.

Individual Orders: Online purchases can be made at TMSLearnOnline.com. Please note that online purchases are priced in US\$. Specialized pricing is available for Accredited Network Members. To view these, please visit your [regional TMS Intranet site](#) or contact your local [TMS office](#) for further information.

