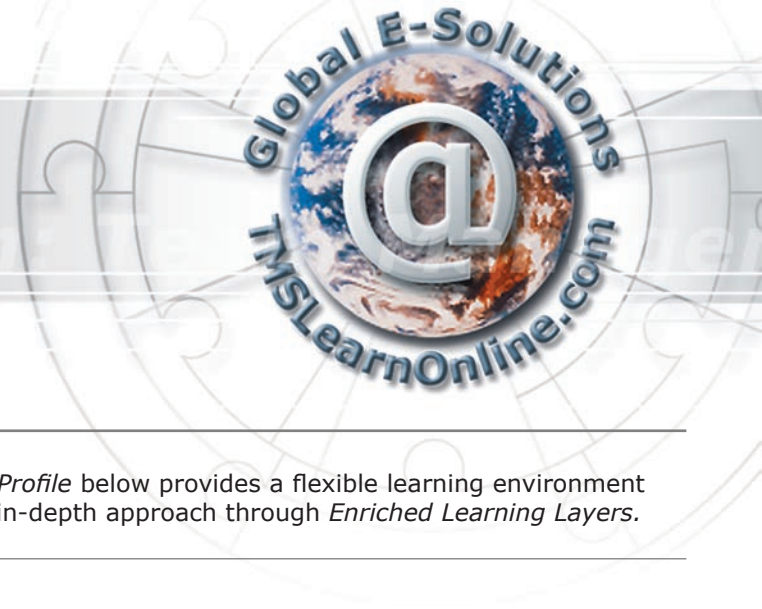


Self-Accreditation: Team Management Profile



Module Layout

The module layout for *Self-Accreditation: Team Management Profile* below provides a flexible learning environment that allows both fast-tracking through 'direct pathing' and an in-depth approach through *Enriched Learning Layers*.

Step 1 Introduction – Module Overview

This content step provides tips on navigating the module along with details on the content provided and module features.

Step 2 Team Management Profile Questionnaire

This content step allows you to complete your Team Management Profile Questionnaire online.

Step 3 The Language of Teamwork

This content step looks at the Types of Work Wheel and the nine key success factors that underpin high-performing teams, as a starting point for understanding teamwork. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: The Types of Work in Action
 - Workplace Examples: Project Management and the Types of Work Wheel
 - Research: Types of Work Reliability and Validity
 - Research: Linking Skills Development
 - Self-Assessment: Personal Profile
 - Self-Assessment: Job Analysis
 - Self-Assessment: *Language of Teamwork* Video Learning Activity
 - Frequently Asked Questions
-

Step 4 Evaluation 1

Multiple-choice evaluation with ten questions relating to the Types of Work Wheel.

Step 5 Work Preference Measures

This content step explores the concept of work preferences along with the Law of the Four 'P's' before examining the Team Management Wheel theory and development. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: The Reluctant Engineer
 - Workplace Examples: Work Preferences in Action
 - Workplace Examples: Work Preferences Activity
 - Workplace Examples: Role Preferences
 - Research: Linking Skills Development
 - Research: Work & Non-Work Study
 - Frequently Asked Questions
-

Step 6 *Evaluation 2*

Multiple-choice evaluation with ten questions relating to the theory of work preferences.

Step 7 *Measuring Work Preferences*

This content step details the measurement of work preferences through the use of the Team Management Profile Questionnaire. The strength and direction of preferences are explored along with calculations for determining the major and related roles. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: Career Journeys
 - Research: Team Management Profile Questionnaire Reliability and Validity
 - Research: Test-Retest Study
 - Research: Related Role Calculations
 - Frequently Asked Questions
-

Step 8 *Evaluation 3*

Multiple-choice evaluation with ten questions relating to the Team Management Wheel and role preferences.

Step 9 *TMS in Action – Profiles and Feedback*

This content step explores Profile permutations before looking at the Team Management Profile as a catalyst for discussion. Access to your personal Team Management Profile is provided in this content step along with advice on how to approach the feedback process. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: Potential Work Preference Conflict
 - Workplace Examples: Pacing Techniques
 - Workplace Examples: Identifying Work Preferences
 - Research: Role Preference Comparisons
 - Self-Assessment: Your Team Management Profile
 - Self-Assessment: *TMS in Action* Video Learning Activity
 - Self-Assessment: Profile Interpretation & Feedback
 - Frequently Asked Questions
-

Step 10 *Evaluation 4*

Multiple-choice evaluation with ten questions relating to the technical aspects and interpretation of the Team Management Profile.

Step 11 *Research*

This content step explores the fundamental research behind the Team Management Profile as well as the practical aspects of how this can be applied in your work. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Self-Assessment: Application of Research
 - Research: Types of Work Reliability and Validity
 - Research: Team Management Profile Questionnaire Reliability and Validity
 - Research: Test-Retest Study
 - Research: Work & Non-Work Study
 - Research: Role Preference Comparisons
 - Frequently Asked Questions
-

Step 12 Evaluation 5

Multiple-choice evaluation with ten questions relating to research.

Step 13 Applications

This content step explores the key applications of the Team Management Profile, workshop designs, application resources and ethical guidelines. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: Pacing Techniques
 - Workplace Examples: Linking Skills
 - Self-Assessment: Applications in the Workplace Activity
 - Research: Role Preference Comparisons
 - Research: Linking Skills Development
 - Frequently Asked Questions
-

Step 14 Self-Assessment: Competence Level

This content step is a brief self-assessment that asks you to indicate the level of competence in technical, process and application areas of the module.

Step 15 Where To From Here?

This content step allows you to request your Accreditation Certificate, explore other e-learning and workshop opportunities, access additional resources, and to review all content and learning interactions in your personalized *Knowledge Center*.